

GMN – Declaration Compliance Management Systems ISO 19600:2016

The GMN Paul Müller Industrie GmbH & CO. KG has been certified according to DIN EN ISO 9001 by the DQS; a certificate confirms the company among other things, the definition of process and organizational structures according to the above mentioned standard. All documented information is stored in comprehensible and transparent manner.

In addition to the above-mentioned certification the complete GMN management system based on four standards, which represents in different emphasis and use the keystone of the “GMN Organizational Culture”:

- DIN EN ISO 9001 → Quality Management System
- DIN EN ISO 14001 → Environmental Management System
- DIN ISO 19600 → Compliance Management Guidelines
- DIN ISO 45001 → Occupational Health and Safety Management System

The “Compliance Management Guidelines” have a superordinate and connecting function with regard to all the above sets of rules. As part of the management review (including the principles of DIN EN ISO 19011/Guidelines for the auditing of management systems), this is located in the corresponding committees.

This general functional view is supplemented, among other things, by the following concrete specifications for the organization:

- Employment contract, working hours and compensation: everyone voluntarily performs their work at GMN on the basis of a written employment contract in accordance with the legal rules of the German Civil Code
- Equal opportunities and non-discrimination: no one will be discriminated against on the basis of age, disability, political attitude, gender, ethnic, national or social origin, skin color, sexual orientation, religion, belief
- Environmental protection: The sustainable and resource-reducing use of raw material of all kinds is firmly integrated into the GMN structure.
- Conflict of interest: GMN employees strictly separate private interests from GMN work content.
- Child labor and the protection of minors: all child labor is rejected, strict compliance with the regulations for the protection of young workers is clearly regulated.
- Human rights: Based on German basic laws, these are the fundamental values of our organization.
- Handling of company property: Careful and sustainable handling of the equipment provided is agreed with all GMN employees.
- Freedom of association and assembly: All GMN employees have the right to organize themselves and can represent their interests through the works council.
- Gifts and benefits, corruption: clear guidelines for action in accordance with the current legislation with responsibility on the part of the management.

All suppliers are integrated into all these GMN internal guidelines within the framework of the respective cooperation.

In summary, we would therefore like to ask you to refrain from signing individual customer documents.

If you have any questions on this topic, please do not hesitate to contact our Quality Management Department.

For further questions please ask our QM – department.

Nuremberg, January 2025

GMN Paul Müller Industrie GmbH & Co. KG

signed

Dr.-Ing. E. Verlemann
Senior management

Q - Dokument: [QS-GF-AD.007 – Blatt 2](#)